



The Synod of the Covenant

Presbyterian Church (U.S.A.)

Annual Retreat and Meeting of the Corporation October 26-28, 2023 Maumee Bay Conference Center, Oregon, OH

Thursday, October 26, 2023 – Chip Hardwick and Fran Lane-Lawrence

- 4:00 p.m. Arrival and Check In
- 5:30 p.m. Dinner and Fellowship
- 7:00 p.m. Opening Worship - Rev. Dr. Gregory E. Bryant (AA)
- 9:00 p.m. Synod After Dark

Friday, October 27, 2023 Retreat

- 8:00 a.m. Breakfast
- 9:00 a.m. Welcome and Convening of the Assembly – Adrienne Adams, Moderator
Call to Order and Opening Prayer
Welcome Guests and Visitors
Approval of the Docket (A-1) [ACTION]
Approval of the Consent Agenda and Clerk’s Report (A-2) [ACTION]
- 9:15 a.m. Morning Worship (10 minutes) (AA)
- 9:30 a.m. Keynote Presentation – *Working for Racial Justice in the Synod of the Covenant* - Rev. Lindsey Anderson and Rev. Fran Lane-Lawrence
 - History of the Synod of the Covenant
 - Best Practices for Conversation
 - Framework and Non-Negotiables
 - Internalizing the Values We Have Named
 - What it Looks Like to Actively Engaged in the Work Together
 - Divide into assigned groups for conversation
 - What we’ve heard/what we’ve learned

12:00 p.m. – 3:00 p.m. Recess for Lunch/Sabbath

3:00 p.m. Report – Lindsey Anderson (30 minutes)

- Final Report
- Representation
- Staffing
- Group Discussion about the Report
- Question and Answer

Leadership Team – Deb Uchtman

- Report and Information about the faithfulness of a deficit budget in 2024
- Recommendations about Representation [ACTION]
- Recommendation for Staff Position [ACTION]
 - Position Description to be Approved in January

4:30 Closing Prayer and Blessing – Chip Hardwick

Recess for Dinner

5:30 Equipping: Report of Synod Executive – Chip Hardwick (20 minutes)

Report of the Nominations Committee – Lora Manon (15 minutes) (A-3)

- Nominations for Moderators of Committees [ACTION]
- Nomination of Moderator and Vice Moderator [ACTION]

Report of the Governance Committee – Andy Thorburn (15 minutes)

- Committee Description Leadership Committee [ACTION] (A-4)

Closing Prayer

Synod after Dark

Saturday, October 28, 2023, Assembly

8:00 a.m. Breakfast

- 9:00 a.m. Welcome – Adrienne Adams, Moderator
- 9:15 a.m. Report of the Human Resources Committee – Mary Jane Knapp (30 minutes)
- Position Description(s) – Treasurer, CRE (A-5) [ACTION]
 - Personnel Policy (A-6) [ACTION]
 - Terms of Call (A-9) [ACTION]
- Report of the Finance Committee – Frank Walburg (30 minutes)
- Quarterly Financial Report (A-7)
 - Presentation of the 2024 Proposed Budget (A-8) [ACTION]
- Closing Worship - (30 minutes) (AA)
- Communion
 - Installation of Moderator/Vice Moderator
 - Recognition of Outgoing Moderator
- Adjournment and Closing Prayer – Adrienne Adams, 2024 LC Moderator

Next meeting of the Synod Assembly

Tuesday, January 30, 2024, at 4:30 p.m. via Zoom

