

Ministry Focus Areas for 2025-2028

*Approved by Synod Assembly 5/7/24*



# The Synod of the Covenant

## Presbyterian Church (U.S.A.)

*These emphases articulate the long-term commitments of the Synod as a Matthew 25 body. Ministry Focus Areas are equally important and not ordered by significance.*

**Over-arching Theme:** *In our Synod, we'll try anything to equip leaders who are attending to God's creative, emerging future.*

### Ministry Focus Areas

- **Supporting and Equipping Leadership for the Church**  
Vital faith communities rely on faithful and effective leaders. The Synod provides opportunities, particularly in leadership development and worship, to train mid-council and church leaders.
- **Strengthening Our Most Vulnerable Congregations**  
The Synod pays special attention to churches facing the most significant challenges. We support ruling elders and other leaders, equipping them to guide their congregation, especially when there is no teaching elder and/or commissioned ruling elder in place.
- **Developing Anti-Racist Practices and Structures**  
The Synod circulates resources, best practices, and opportunities to fight bigotry and structural racism. We commit to modeling inclusion and focusing on learning from and supporting Black, Indigenous, and People of Color and other marginalized communities and leaders.
- **Eradicating Systemic Poverty**  
Because systemic poverty prevents God's children from experiencing Christ's abundant life, the Synod works to inspire, equip, and connect our constituents to walk alongside our disadvantaged siblings and struggle against forces which keep them in poverty.
- **Connecting Synods, Presbyteries, Churches, and Leaders**  
We are a connectional church. The role of the Synod is to create connections across mid-councils, congregations, and ministries that maximize knowledge and resources, while amplifying our impact in the congregations and communities we serve.