



The Synod of the Covenant
Presbyterian Church (U.S.A.)

TERMS OF CALL FOR CHIP HARDWICK

Salary and Housing: \$119,316

- Salary \$79,316
- Housing \$40,000

SECA: 7.65%, or \$ 9,127.67

Full Board of Pensions: 39%, or \$ 46,533

Medical Reimbursement: \$. 1,200

Telephone Reimbursement: \$. 1,440

Continuing Education: \$. 3,000

Professional Expenses: \$. 1,000

Vacation 21 days

Continuing Education: 10 days



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